

XIME News

Convocation Issue

Vol. No. XXXI / Issue No 6, May 2022

Twenty Sixth Convocation - XIME Bangalore



Eighth Convocation of XIME - Kochi



Fourth convocation - XIME Chennai



**XAVIER INSTITUTE OF MANAGEMENT
& ENTREPRENEURSHIP**

Bangalore, Chennai & Kochi

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CONVOCATION

The 26th convocation of XIME, Bangalore was held on April 30, 2022. The Convocation was declared open by Prof. J. Philip, Principal Founder of XIME and Chairman XIME Bangalore. Mr. Anil J Philip, President, XIME Society, delivered the welcome speech. The Chief Guest for the occasion was Ms. Daisy Chittilapilly, President Cisco India & SAARC.

In her convocation address, Ms. Chittilapilly, talked about the principles for succeeding in the VUCA world, to break barriers in the world of uncertainty, disruption and Black Swan events. She emphasised on finding time to do the things that matter, to develop new skills, serve the community, do the right things, and the importance of being a team player in the era of teams, to always be prepared to give & take help, to learn to pay it forward and finally realizing that "Excellence is not a choice, but a way of life".

Director Dr. M. Nellaiappan presented the annual report. In his closing remarks, Prof. J Philip, Chairman, XIME Bangalore talked about the importance of embedding the values of integrity, social concern, innovation, and the most important of all 'conscientiousness' into our daily lives to be successful. He congratulated the faculty, the staff, the students and the parents for

being a part of the thirty-one-year-old legacy of XIME.

Ms. Ragini Bose of the graduating batch proposed the vote of thanks, reminiscing about her days at XIME. The ceremony concluded with the national anthem.

The PGDM Certificates were awarded to the students by the Chairman, Prof. J. Philip and Mr. Anil J Philip, President XIME Society. The awards of excellence were distributed by the Chief Guest, Ms. Daisy Chittilapilly.

WINNERS OF THE EXCELLENCE AWARDS

1. Chairman's Award for the student scoring the highest CGPA: Rs. 30,000/- and Certificate - Ms. Pooja Sunki.
2. XIME President's Roll of Honour for Outstanding Academic Achievement: Rs. 20,000/- and Certificate- Ms. Shibani Padmanjali G
3. Prof. J.D. Cherayil Memorial Award III Rank in Academic Excellence: Rs. 10,000/- with Certificate - Ms. Vishmita & Ms. Lekshmi
4. Triune Company Award for the Best All Round Performer in the Outgoing PGDM Batch: Rs. 30,000/- with Certificate - Ms. Vibha N

5. Mphasis Excellence Award for the student scoring highest CGPA in HR specialization: Rs. 10,000/- with Certificate - Ms. Sharanya Pillai
6. Dell Excellence Award for the student scoring highest CGPA in Marketing specialization: Rs. 10,000/- with Certificate - Ms. Keerthana Madhan Mohan
7. Muthoot Group Award for the student scoring highest CGPA in Finance specialization: Rs. 10,000/- with Certificate - Mr. Nirmal G
8. XIME Alumni Award for the student scoring highest CGPA in Operations specialization: Rs. 10,000/- with Certificate – Ms. Priyanka M
9. Prof. Sharu S Ranganekar Award for Excellence in Business Analytics: Rs. 10,000/- with Certificate – Ms. Gayatri Somanchi
10. Triune Company Award for the Best All Round Performer in the Outgoing PGDM Batch: Rs. 30,000/- with Certificate - Ms. Vibha N
11. Prof. G R Kulkarni award for the Best Outgoing Student in General Management: Rs. 10,000/- with Certificate goes to Ms. Sharanya Pillai
12. Fr. Abraham SJ- Scholarship amount of Rs. 1,60,000/- for Term IV-GPA topper- Ms. Lekshmi S P
13. Fr. Abraham SJ- Scholarship amount of Rs. 1,60,000/- for Term V - GPA topper – Ms. Nikhila B Money
14. Fr. Abraham SJ- Scholarship amount of Rs. 1,60,000/- for GPA topper in Term VI – Ms. Shibani Padmanjali G



Winners of the Excellence Awards with the Chairman of XIME Bangalore Prof. J. Philip (6th from left), the Chief Guest Ms. Daisy Chittilapilly (7th from left), XIME Society President Mr. Anil J. Philip (8th from left) and other dignitaries



Ms. Pooja Sunki (Highest CGPA), Ms. Shibani Padmanjali (Outstanding Academic Achievement), Ms. Vishmita and Ms. Lekshmi (Academic Excellence Award)

COMPETITION SUCCESS REVIEW (CSR) TOP INSTITUTE OF INDIA AWARD



On the right, Prof. Madhukumar PS (Dean academics), XIME Bangalore receiving the CSR award on behalf of the XIME Bangalore Chairman Prof. J. Philip, XIME

Prof. J. Philip, Chairman XIME Bangalore has been awarded the much coveted “Excellent Chairman of leading Institute of India Award 2022” by Competition Success Review, India’s premier Current Affairs and Career Magazine.

The following awards were given at the CSR Award Night on 15th May 2022 :

- 1. Competition Success Review (CSR) Excellent Chairman of leading Institute of India for the year 2022 - Prof. J. Philip, Chairman XIME Bangalore.**
- 2. Competition Success Review (CSR) Top Institute of India Award for the year 2022, XIME Bangalore.**

It felicitates, acknowledges and celebrates excellence in education sector.

CHAIRMAN’S 86TH BIRTHDAY CELEBRATIONS

XIME Bangalore, celebrated chairman Prof. J. Philip’s 86th birthday on May 23, 2022. Amb. C. P. Ravindranathan, Chairman XIME Kochi, Mr. Anil J. Philip President XIME Society, Prof. Joy Oommen Dr. M. Nellaippan, Director XIME Bangalore, the faculty and staff of XIME family along with the other special invitees graced the occasion with their presence. XIME Chennai and Kochi joined the celebrations at the Bangalore campus virtually.



From Left : Prof. Madhukumar PS, Prof. Anantharaman, Mr. Anil J. Philip, Dr. M. Nellaiappan, Amb. C.P. Ravindranathan, Prof. J. Philip, Dr. V. G. Dhanakumar, Prof. P. Joy Oommen, Ms. Rama NS

XIME Bangalore Dean Prof. Madhukumar P. S. read a short bio of the Chairman and his glorious achievements in the past. Many faculty members and the guests wished the Chairman and talked about how he inspired and touched their lives. A choir lead by Mr. Vijay sang a melodious song and made the occasion more graceful, it was followed by the cake cutting ceremony. Videos prepared by all XIME campuses wishing the Chairman were screened. Prof. C. P. Ravindranathan adorned the Chairman with a ponnadai and Mr. Anil J. Philip crowned him with a traditional Mysore turban. Dr. M. Nellaiappan handed over the gifts to the chairman on behalf of the entire XIME faculty and staff.

Prof. J. Philip thanked the faculty and staff for organizing such a wonderful event. He reminisced about his past at XLRI and shared the feeling of love he received from his students at the campus. He cherished his good old days at the Harvard Business School as its student. He concluded his speech by saying that it is not the money that matters but the hearts and minds that you are able to touch.



Glimpses from the event

President Mr. Anil J. Philip on this special occasion started a new tradition of honoring the star performers of the XIME Family. The award categories were **“The Best Teacher”**, **“The Best Researcher”** and **“The Best Enabler”** across all the three XIME campuses. He presented the awards to XIME Chennai which was received by Dr. K. A. Asraar Ahmed on behalf of the awardees. Amb. C. P. Ravindranathan presented the same to XIME Kochi and it was received by Dr. Roshni James on behalf of the awardees. Prof. J. Philip presented the trophies and coupons to the awardees of XIME Bangalore. Dr. M. V. Mahesh received a special award from the XIME Leadership Team for the record placement achieved. The function concluded with a vote of thanks proposed by Dr. Mahesh. A sumptuous lunch followed the function.

The following are the list of awardees for the academic year 2021-2022:

S. No.	Name	XIME Campus	Category
1	Mr. Subramanian K	Bangalore	Teaching
2	Mr. Divien Premnath	"	Teaching
3	Dr. Trinlay Paldon	"	Research
4	Mr. Lakshman Kumar	"	Enabler
5	Ms. Reetha Joseph	"	Enabler
6	Mr. Dal Bahadur	"	Enabler
7	Dr. Matha Rajesh	Chennai	Teaching
8	Dr. S. Gayathri	"	Research
9	Mr. Logbabu M	"	Enabler
10	Mr. Jomy Lawrence	Kochi	Teaching
11	Dr. Feba Thomas	"	Research
12	Ms. Dimmy Gonsalves	"	Enabler

CHAIRMAN'S DIARY

MAY 21, 2022 Chairman XIME Bangalore, Prof. J. Philip presided over the Board of Governors meeting at Lourdes Matha Institute of Management Studies, Trivandrum.

APRIL 21, 2022 He inaugurated the International Conference on Realigning Business Practices for a Sustainable Future organized by Stella Maris College, Chennai.

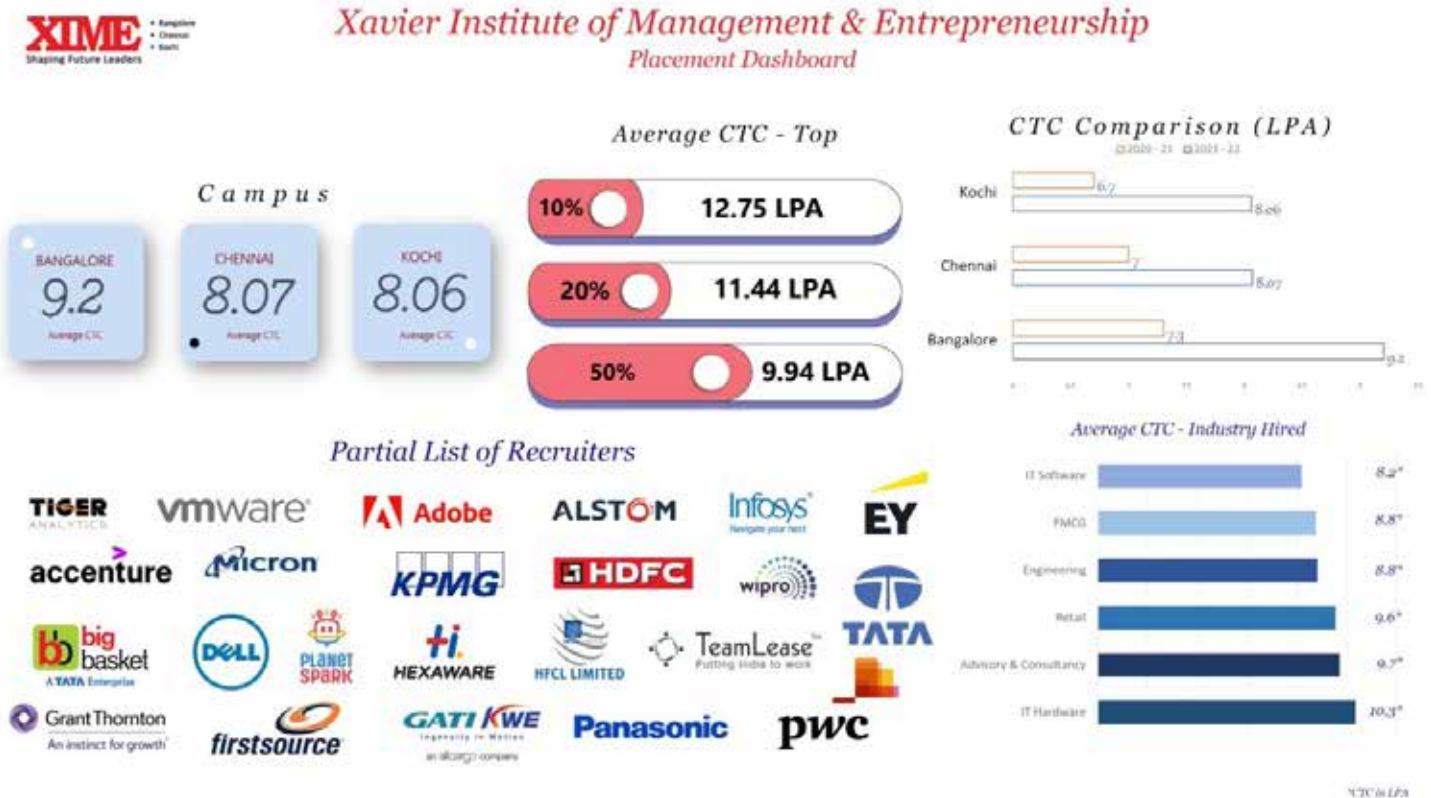
APRIL 7, 2022 At the India Education Summit 2022 organised by The Indian Express, Prof. J. Philip was invited as the guest speaker.

MAY 15, 2022 Prof. J. Philip, Chairman XIME Bangalore was given the award for the “Excellent Chairman of leading Institute of India Award 2022” by Competition Success Review, India’s premier Current Affairs and Career Magazine.

MAY 31, 2022 He presided over the conclusion session of the leadership programme for the college students organized at XIME Kochi.

PLACEMENT RECORD 2021-22

The placement process for the graduating batch of 2022 was completed by April 2022 with all 353 eligible students placed. The highlights of the placements for the graduating batch of 2021 is shown in the graphics given. The major highlight is the significant increase in average CTC (26% for XIME Bangalore) over last year as the average CTC reached 9.2 LPA over 7.3 LPA in the last year. Similar increase happened in the case of XIME Kochi and Chennai as well.



The placement process for the graduating batch of 2022 started on November 1, 2021. The placement objectives were set by Chairman, Bangalore and the major highlights included increasing average CTC for all campuses and reaching 100% placements earlier as compared to previous years. The planning for the same was done by the placement committee under the leadership of the then Vice President, Mr. Anil J. Philip. The placement committee was led by its Chairman, Mr. Bijou Kurien, Chairman-Retailers Association of India (RAI) and coordinated by Dean, Placements. Further, there were faculty and student teams for each campus.

The preparation for the placement process started in September, 2021 with the mentor-mentee (faculty- student) mapping which was done considering factors like campus and specialization of students and specialization and industry experience of the faculty members.

A total of ninety-two companies have completed their drive and sixty-nine companies among them have made offers to 353 students across the three campuses. The feedback from companies has been very encouraging. Companies like Wipro, Infosys, Team Lease, Grant Thornton expressed their very high satisfaction with the quality of students. Repeated hiring by companies like Infosys, Wipro, Accenture, E&Y, PwC, Grant Thornton, Team Lease and Dell reiterated the policy of the students.

SME EXCELLENCE AWARD

Xavier Institute of Management and Entrepreneurship, Bangalore, in association with BCIC hosted the SME excellence award on April 9, 2022 in XIME Bangalore campus. The Chief Guest was Mr. Vijaykrishnan Venkatesan, MD of Kennametal India Ltd and Vice Chairman CII Karnataka. Through this award XIME aims to recognize the coming of age small and medium enterprises spawning across the Bangalore region.

Dr. M. Nellaiappan, Director XIME Bangalore, welcomed the gathering and gave a brief idea about the institution and the purpose of the SME excellence award.

Mr. Vijaykrishnan Venkatesan in his speech stressed on the need to adopt the framework of 5C's - Competency, Courage and Confidence, Communication skills, Consistency- in managing SME's. He encouraged the students to develop and enhance their entrepreneurial aptitude.

The Guest of Honor Mr. Akadas, Director of MSME Development Institute, Govt of India, detailed the efforts of the Government of India in supporting the SME's. He gave a brief idea about the schemes that are in operation for supporting the budding and thriving enterprises both in terms of finance and training.

Prof. J Philip, Chairman of XIME Bangalore graced the occasion with his presence. He explained the genesis of "E" in XIME and the importance and relevance of Entrepreneurship in the current context. He highlighted the fact that XIME started supporting the SME community from its inception in 1991 when entrepreneurship was not in vogue as we see today.



Ankit Arerospace Pvt Ltd. - The Winner of the SME Excellence Award

"SME Excellence Awards" was based on parameters such as Leadership and Strategy, innovation, financial performance, workplace culture, business ethics, governance, sustainability practices and quality management. The jury members were Mr. Viswanathan, former CEO of John Fowler India Pvt. Ltd, Mr. Ajeeth Jagannath, Co-founder & Partner of Petram Consultants, Mr. Kennedy Ramanand, National Secretary, All India Manufacturers Association and Mr. Rajesh Mishra, Mentor & Technology entrepreneur.

The ten finalists for the awards: Buildmet Fibres Private Limited, Lithium Urban Technologies Private Limited, Pagariya Food Products Pvt. Ltd, Ankit Aerospace Pvt. Ltd., Probe Information Services Pvt Ltd,

Envisys Technologies Pvt. Ltd., Valueb Infraa, Pragati Transmission Pvt. Ltd., Stempeutics Research Pvt. Ltd., Snap Offices Private Limited.

The winners of "SME Excellence Awards" are given below

- Ankit Arerospace Pvt Ltd. won the SME Excellence award of Rs. 2 Lakhs and a trophy
- Lithium Urban Technologies Pvt Ltd. won the runners up title and received Rs 1 Lakh

WEBINAR ON 'COVID: THE INNOVATION IMPERATIVE'- PART II

The second part of the panel discussion on "COVID: The Innovation Imperative" was conducted on April 6, 2022. The panel discussion was moderated by Ambassador C.P. Ravindranathan, Chairman XIME, Kochi. These panelists were Mr. Kamal Bali, President & MD, Volvo group, from Manufacturing sector, Mr. Bijou Kurien, Chairman, Retailers Association of India (RAI), from Retails industry and Dr. G. V. R. Prasada Raju, Vice Chancellor, JNTU- Kakinanda, from Higher Education industry.

Ambassador C. P. Ravindranathan commenced the discussion with a quote of Peter Drucker, "Innovation is an effort to create change" and explained the various attributes of innovation: accelerator, enabler and change agent. He explained how COVID-19 has necessitated innovation into action in different areas like governance where now we have this Unified Mobile App- UMANG



Ambassador C.P. Ravindranathan moderating the session

Mr. Kamal Bali began the discussion highlighting the need for Purpose, Innovation and Collaboration to bridge the gap between the problems and the opportunities we have. He also emphasized the need for business to re-orient and transform themselves through responsiveness, resilience and rapidness.

The second panelist, Mr. Bijou Kurien talked about the digital transformation in the retail industry. Talking about the lifestyle changes that have happened are a result of emerging innovative technologies. Mr. Kurien said that it is an era of collaboration and innovation rather than competition. He also pointed

out the need to accept that technology has driven permanent changes in our lives which we will not be able to escape.

Dr. G. V. R. Prasada Raju spoke how innovation has changed the education system through the E-learning. He said that the innovation has helped us all to see the world differently

WEBINAR ON 'COVID: THE INNOVATION IMPERATIVE'- PART III

The series of webinar on "Covid: The Innovation Imperative" held at Xavier Institute of Management and Entrepreneurship, Bangalore conducted in association with BCIC (Bangalore Chamber of Industry and Commerce), culminated with the final session on the April 13, 2022.

The eminent speakers were Mr. Challa Sreenivasuly Setty, Managing Director, Retail Banking, State Bank of India, Mr. Prabhat Verma, Executive Vice President, Indian Hotels Ltd (Taj Group), and Mr. Anup Mathew, Senior Vice President & Head Godrej Construction. Dr. NMK Bhatta, Dean (Research), XIME Bangalore was the moderator for the session.

Mr. Anup Mathew, began the session and enlightened on how real estate leasing, real estate development, and construction materials, were all impacted by covid with migrant workers and employees returning home. He talked about how they overcame the issues by implementing connect-communication strategy, more frequent virtual meetings, opening new channels of communication, crowdsourcing ideas for new normal, offering flexibility in payments, obtaining statutory approvals, regular medical check-ups, proactive engagement, and through the speedy restoration of manufacturing operations and supply chain.

Mr. Prabhat Verma, talked about how the legacy of TATA brand has been kept alive even in the wake of the pandemic due to the undying trust and support of the masses. He cited Stragility- strategy plus agility and launching R.E.S.E.T 2020 as their strategy to deal with the challenges faced by the pandemic. He also talked about how they had shifted their focus to new brands and new businesses while maintaining core values throughout, which helped them gain customers. He concluded by saying that the spirit of humankind is indomitable.

The final speaker for the session was Mr. Challa Sreenivasuly Setty. Mr. Setty said that the imperative for the banks today is in transforming their journeys from physical channel-based transactions to digital-based transactions. He also talked about how the ecosystem has also become data- rich and also personalization, and hyper-personalization He said that this is the transformation that the banking industry is witnessing and a great amount of analytics and artificial intelligence is being adopted across the banks.

Part I of the webinar series was conducted on March 30, 2022. The discussion was moderated by Prof. J. Philip, the Chairman & Founder of XIME. The panel comprised various eminent personalities from different industries like Mr. Sanjay Bose, EVP, ITC Hotels from Hospitality industry, Mr. AV Sreenath, SVP, DXC Technology from IT industry, Mr. Harinarayan Sharma, CEO, Manipal foundation from Healthcare industry and Dr. Mandar S Ghatnekar, Chief Digital Transformation Officer, BIOCON, Biopharmaceutical

Industry. They took their time and effort in sharing the challenges that Covid-19 threw up and how they converted those challenges as opportunities for innovation. They shared the examples of innovations introduced in their organizations. The webinars were coordinated by Dr. S. Rajkumar.

FOUNDATION DAY

April 9th is celebrated as the Foundation Day at XIME. This day marks the birthday of Maria Philip, the loving daughter of Prof. J Philip, Chairman, XIME Bangalore. A fireside chat with the Chief Guest Ms. Sheenam Ohrie, CEO Broadridge Financial Services where she was interviewed by three of the selected students from XIME Bangalore was the highlight of the day. It was a departure from the traditional lecture style usually organized. The session was highly delightful and the students freely interacted with Ms. Ohrie. 'Be a catalytic thinker and the change agent who will transform the world for the better. Embody the role of servant leader and never regret of your choices" were the key takeaways from the session.



Fireside Chat with the Chief Guest Ms. Sheenam Ohrie

MARIA PHILIP MEMORIAL BEST SPEAKER COMPETITION

The annual "The Maria Philip Memorial Best Speaker Competition" was held on April 9, 2022, the Foundation Day. Twelve participants spoke on the topic, "Economic Growth is more important than Ecological Protection." This intra-institutional speaking competition witnessed eloquent speakers delivering powerful messages. To ease up the air, after the speaker competition, the students from XIME Bangalore performed a melodious compilation of songs.

The judges for the event were Ms. Puja Marwaha- CEO Child Rights & You, Ms. Padmaja Alaganandan, Chief People Officer of PwC India, Ms. Shalini Amalan, Product Owner, IBM and Dr. Arpita Dutta, Cherryskillz Learning Pvt Ltd". Ms. Gaurangi Srivatsava of batch 27 of XIME Bangalore emerged as the winner. She received a cash award of Rs. 20,000 and an ever rolling trophy. Ms. Risheta Bhattacharya Kapoor of batch 27 of XIME Bangalore won the runners up title. She received a cash award of Rs. 15,000 and an ever rolling trophy.



The winners of the 'Maria Philip Best Speaker competition' with the dignitaries

MINI - XIMERA

'XIMERA' the annual management fest, was conducted on the 9th of April 2022 at the XIME Bangalore campus. The fest which is usually conducted as a two day event was organized as a one-day event at a small scale due to the Covid-19 constraints. The inter- collegiate fest witnessed the bright and the most talented Ximerians battle against each other to bag the championship trophy. Students from across all the XIME campuses i.e. Bangalore, Chennai and Kochi along with a few students from the neighboring colleges participated in the event.



Bangalore team receiving the overall championship trophy from the Chief Guest Mr. Nanjappa Somanna

Dr. M. Nellaippan, Director-XIME Bangalore, inaugurated the event and declared the event open. In his speech he reminded the students the importance of the day and the values that the institution beholds. The various events of XIMERA were conducted by the clubs of XIME Bangalore simultaneously across several stages within the campus.

A food fest was organized in the central lawn of the campus. The students as the master chefs at various food stalls, added extra flavor to the day. In the concluding ceremony the Chief Guest, Mr. Nanjappa Somanna, XIME Alumnus, Senior VP –HR, Infosys reminisced his college days and congratulated the participant teams. He presented the championship trophy along with the cash prize to the winners. The day concluded with a delightful dinner.

The winners of various events:

Event	Winners
Business plan competition organized by Empressario	Winners - XIME Kochi (Mr. Rishabh Mahendru, Ms. Shruti Tyagi, Mr. Deepak Chauhan) Runners up – SJIM (Mr. Vignesh B, Ms. Kavya)
A product pitching event named X-Tank organized by MarkXime	Winners - St. Josephs college Runners up - Kristu Jayanti College with Christ University
ACE, a race through the five stages of the supply chain organized by X-Ops	Winners -XIME Chennai (Ms. Anupa Francis Dungdung, Ms. Divya Pusa, Gobinath NM) Runners up - XIME Kochi (Ms. Nikita Gupta, Ms. Suchita Roybhuri, Prakashraj)
X Tank	Winners – Kristu Jayanthi College (Mr. Jacob Sam, Mr. Archit George) Runners up – Christ Bangalore (Sneha, Mr. Ashish D Philip, Mr. Sunil)
HR Mastero organized by HRuday	Winners – XIME Bangalore (Ms. Anushree Tiwari and Mr. Atharva Jumde) Runners up – XIME Chennai (Ms. Amrita Hari and Ms. Tannishtha Pandey)
Breaking Bid organized by Finitative	Winners – XIME Bangalore (Mr. Mayank Rao and Mr. Sridhar P) Runners up – XIME Bangalore (Mr. Anshuman Singh and Mr. Ashish D Philip)
Drama Geek organized by X-Insights	Winners – XIME Bangalore (Mr. Deepak A R, Mr. Stanley Winston, Ms. Philo Maria Firoz) Runners up – XIME Bangalore (Ms. Bommana Srija, Ms. Diksha Singh, Ms. Rachuri Poojitha)
Filmera, a short film competition organized by Cultural club	Winners - XIME Kochi (Mr. Jithin, Alen, Ms. Harshita, Mr. Haresh, Sachin, Ms. Nandhini, Ms. Ashwathi, Ms. Suchita Alen, Mr. Jayesh, Vartika, Mr. Shikar, Ms. Ramya, Ms., Ms. Athira, Aswin, Ms. Prana) Runners up – XIME Bangalore (Ms. Arya. M.K, Ms. Aathira .M, Mr. Aravind Nair, Mr. Midhun Mohan, Ms. Ema Francis, Mr. Anant Krishna, Ms. Archana Srikumar, Mr. Cherian S Cherian, Ms. Poornasree Haridas)



Glimpses from the Event

Ph.D. NEWS

1. Six new Scholars have been admitted to the Ph.D. Programme during the period. Details of the same are presented below:

Sl.	Registration No.	Name of the Scholar	Guide
1	WOF-716/2021-22	Ms. Chandini S M	Dr. S. Kuaraperumal
2	WOF-747/2021-22	Fr. Felix Victor	Dr. S. Rajkumar
3	WOF-779/2021-22	Ms. Seema K.S.	Dr. Mercia
4	WOF-805/2021-22	Ms. Claret Vinaya Pereira	Dr. S. Rajkumar
5	WOF-10/2022-23	Mr. Sudhakara Babu	Dr. S. Gayathri
6	WOF-77/2022-23	Ms. Johnsy Mary Johnson	Prof. NMK Bhatta

2. The following four scholars have submitted their final thesis during this period

WOF-183/2018-19	Ms. Rashmi Shetty
WOF-482/2018-19	Mr. Systla Patanjali
WOF-03/2019-20	Ms. Mini Sherino
WOF-483/2018-19	Mr. Murali Deshpande

3. Ms. Divya Nair (WOF-12/2019-20) and Ms. Shivani Kapoor (WOF-485 /2018-19) have cleared their Pre-Thesis Submission Colloquium on 5th Apr 2022.

4. Ms. Sindhu N Kumar WOF-220/2018-19 of XIME, Bangalore Research Centre has been awarded Ph.D. Degree on 21 Apr 2022 by University of Mysore.



Chairman of XIME Bangalore, Prof. J. Philip honouring the Ph.D awardee of the Mysore University who completed the programme through XIME Research Centre.

STUDENTS' WINNING STREAK

- Ms. Gaurangi Shrivastava of Batch 27, bagged the first prize in an event and was adjudged as The Best Entrepreneur at SYNECTICS 2022 which was organised by Kristu Jayanti College, Bangalore
- Mr. Deepak AR and Mr. Nafas Ameer of Batch 27, bagged the second prize in the IT and Analytics event at SYNECTICS 2022 which was organised by Kristu Jayanti College, Bangalore

NATIONAL CONFERENCE

The National Conference on the theme "Finance in the post COVID: A Metamorphosis" was organized virtually on 11th and 12th of April 2022. Dr. L. Ravindranan, Managing Director of Wealthmax Enterprises Management Private Limited, inaugurated the conference and delivered the inaugural address. He focused on the ways Corporate Finance has been touched by COVID triggering digitization, integrated websites with apps for customer service, partnership with Fintech firms, safeguarding assets, significant competition from Fintech firms, a relook at real estate assets, etc. Sustainable Finance has been strengthened with COVID bringing ESG bonds promoting low carbon and sustainable financing. Personal Finance in the wake of COVID has become costly – travel abroad, electronic gadgets, insurance, etc. have become costly. Capital markets experiencing more retail players and more trading during the pandemic. Interest in Cryptocurrencies have increased heavily and trading in cryptocurrencies have drawn heavy interest.

The Special Guest, Mr. Kranthi Bathini, Director, Equity Strategy, WealthMills Securities Private Limited, spoke on the importance of Capital Market as an engine of growth and development of the nation. He reiterated the idea that youth must be involved in nation building by investing in capital market.

The conference sessions were chaired by Dr. Sangeetha Pandit, Professor, SIMSREE; Dr. Filomina P. George, Director, Academic Compliance of Business Schools, SCMS; Dr. Balasubramanian G, Senior Professor, IFMR. Twenty-four papers were presented at the conference.

The valedictory session was addressed by Mrs. Sandhya Sriram, Group CFO, Narayana Health, Bangalore. She spoke on the theme "Finance for the future". She narrated that the journey of finance is a journey that began in 3500 BC and will continue till end of mankind. She also suggested that Chief Financial Officers may be called as Chief Future Officers as the future will see geometric changes due to digital intervention. The conference was conducted and coordinated by Dr. Mercia Selva Malar and Dr. Trinlay Paldon.

XIME KOCHI NEWS

CONVOCATION

The 8th Convocation Ceremony of XIME Kochi was conducted on April 27, 2022. The Chief Guest of the event was Mr. C. Balagopal, Chairman & Independent Director, Federal Bank Limited. Chairman of XIME Kochi, Amb. C. P. Ravindranathan declared the 8th Convocation of XIME Kochi open. The other dignitaries on the dias included Mr. Anil J. Philip, President, XIME Society, Prof. J. Philip, Chairman, XIME Bangalore, Mr. V. O. Sebastian, Vice Chairman, XIME Kochi, Prof. T. V. Francy, Director and Prof. Alok Krishna, Dean Academics.

The welcome address was delivered by Mr. Anil J. Philip, President XIME. The President introduced the Chief Guest and further delved at length about the graduating batch of 2022 and the transformation they would have gone through during their two years at XIME. The President ended his address with a quote: "All our dreams can come true, if we have the courage to pursue them".

Dr. Francy T.V., Director XIME Kochi further presented the annual report to the audience.



Dignitaries (from left)- Prof. J. Philip, Mr. Anil J. Philip, Mr. C. Balagopal, Amb. C.P. Ravindranathan

Prof. J. Philip, Chairman Bangalore delivered a special address and started by congratulating the parents of the graduating students and specified that it is a part of the value system at XIME. Chairman applauded the exemplary 100% placements achieved almost by end of February, with an 8.05 lac average CTC and further advised the graduates about the importance of being a conscientious professional and creative in every endeavor. Prof. Philip ended his address by sharing the words of wisdom by Thomas Alva Edison - "There is no substitute for hard work".

Eighty-four students from Batch 8 received their diplomas in person, 6 students from Batch 8 and 1 student from Batch 7 received their diplomas in absentia. The diplomas were handed over by the Chairman Kochi Amb. C. P. Ravindranathan and Mr. V.O. Sebastian, Vice Chairman, XIME Kochi.

The following students received the awards for excellence:

1. Sunny Diamond Award for the Best All Rounder – Ms. Suchita Roy Bhuri
2. Chairman's Medal, Cash prize of Rs. 20,000 and certificate for the 1st Rank holder in Academics – Ms. Suchita Roy Bhuri
3. XIME President's Roll of Honour for Outstanding Academic Achievement for the 2nd Rank holder in academics – Ms. Karthika R
4. Late Prof. J.D. Cherayil Memorial Award for Outstanding Academic Achievement for the 3rd Rank holder in academics - Mr. Nitish Bharadwaj
5. Geojit Financial Services Ltd award of Rs. 10,000 and a certificate for Excellence in Finance - Mr. Nitish Bharadwaj
6. Apollo Tyres Ltd award of Rs. 10,000 and a certificate for Excellence in Human Resources- Ms. Gayathri L.
7. SUD- CHEMIE India Pvt Ltd. award of Rs. 10,000 and a certificate for Excellence in Operations – Ms. Suchita Roy Bhuri
8. LUKER award of Rs. 10,000 and a certificate for Excellence in Marketing- Ms Namrata Sahoo
9. Award for Excellence in Talent Management instituted by Dr. Manoj Varghese, Former Director, XIME Kochi – Ms. Athira Nair
10. Award for Excellence in Economics instituted by Ms. Ranjana Varghese in memory of her father Late Dr. Varghese M Mathunny, Former HOD, Economics Mar Ivanious College & Principal , St. Johns College Anchal - Mr. Kevin Kotecha
11. George Thomas Kottukapally Memorial award of Rs. 10,000 and certificate for the student for Humanitarian and Social Service - Ms. P Charishmitha

The Chief Guest Mr. C. Balagopal, Chairman, Federal Bank delivered the convocation address. Mr. Balagopal highlighted the importance of resilience and learning to collaborate and work with people who may look different, have differing perspectives, could be from a different social background. He ended the address by wishing the young graduates a life of purpose and meaning.

The Concluding address was delivered by Amb. C. P. Ravindranathan, Chairman XIME, Kochi. He highlighted that XIME continually interrogates itself about the value and worth that is offered to its students. Chairman also mentioned that knowledge is the foundation on which one can set out to lead

life and that apart from that, one learns discipline, commitment, seriousness of purpose and ambition during their PGDM and prepares them for the future.

The Vice Chairman Mr. V. O. Sebastian handed over the memento to the Chief Guest as a token of gratitude. This was followed by a Vote of Thanks by Ms. Athira Nair, a graduating student. Chairman Kochi further declared the Convocation as closed.



Moments during the Convocation

BUILDING LEADERSHIP IN THE NEW GENERATION

XIME Kochi organized A **Twenty – Day Intensive Training Programme on Building Leadership in the New Generation: For Final Year Undergraduate Students from May 9 – 31, 2022** to build leadership skills and managerial competencies in a select group of promising young men and women to be successful professionals in the current competitive scenario. The Leadership Programme 2022 began with a Holy mass led by Fr. Dr. George Madathiparampil on May 9, 2022. The programme was inaugurated by Mr. Hibi Eden, MP Ernakulam, followed by a session with Prof. J Philip, Principal Founder of XIME, on “XIME & Its Mission in this effort”.



Inauguration of Leadership programme by Shri. Hibi Eden, MP, Ernakulam

The trainers include Mr. Anil J. Philip, President, XIME Society, three chairmen of XIME campuses and about twenty senior practitioners from industry and profession.

To list a few members Justice Cyriac Joseph, Former SC Judge & Lokayukta, Kerala, Mr. Jiji Thomson IAS(Retd), Bishop Thomas Tharayil, Auxiliary bishop of Syro-Malabar Archeparchy of Changanacherry, Mr. P.C. Cyriac, IAS(Retd.), Former Chief Secretary of Tamil Nadu, Justice Kurian Joseph, Former judge of the Supreme Court of India, Amb.T.P. Sreenivasan, IFS (Retd.), Former Indian Ambassador, Mr. Joy Oommen IAS (Retd.) Adjunct Professor, XIME, Dr. K. Radhakrishnan, Former ISRO Chairman, Mar Andrews Thazhath, Archbishop of Trichur Dr. Stan Lobo, Trainer & Facilitator, Prof. M. Jaiswal, Professor XIME,, Dr. S. Rajoo Krishnan, Former Entrance Commissioner, Dr. Madhu, Professor, CUSAT, Dr. K. R. Antony, Former Health & Nutrition Specialist for UNICEF and former Director, State Health Resource Centre, Chhattisgarh, Dr. V. A. Joseph, Former Chairman, Managing Director & CEO of South Indian Bank, Dr. Mathew J. Manimala, Professor of Organizational Behaviour, Indian Institute of Management Bangalore, Mr. S R Nair, Founder & Director at Mentor Guru, Ms. Sherly Regimon MD, Milan Designs, Mr. Bijou Kurien, Chairman. Retailers Association of India, Mr. Dinesh P Thampi, Vice President Operations. Tata Consultancy Services, Mr. Ajith Kumar K, Chief General Manager at Bharat Petroleum Corporation Limited,. The leadership programme is being co-ordinated by Dr. Smitha Jose and Dr. Feba Thomas.



The participants of the leadership programme along with Archbishop Mar Andrews Thazhath of Trichur Archdiocese (6th from left) and Prof. J. Philip (7th from left)

Mar Andrews Thazhath, Archbishop of Trichur Archdiocese was the Chief Guest for the valedictory session held on 31st May 2022. Dr. Francy T.V. Director XIME Kochi welcomed the gathering. Prof. J. Philip, Principal Founder XIME & Former Director, IIM Bangalore, delivered the remarks for the session. The excellence awards and certificates were distributed during the valedictory session to the participants.

A few of the experiences the participants cherished on the 20-day training program were:

"We learnt so many things to build our future including time management, presentation skills, how to manage stress and many other things." - Alen T. Sajan

"I think every student should get this opportunity to know themselves and lead others. In this competitive world everyone should be transformed into leaders otherwise we can't survive. XIME gives a golden opportunity to understand and sharp ourselves to good. So now I know which path I want to choose for reaching the goal." - Martin Joseph

PARTICIPANTS DETAILS-LIST OF COLLEGES & NO. OF STUDENTS

Sl. No	College	No. of students
1	St. Berchmans College, Changanassery	8
2	Christ College (Autonomous), Irinjalakuda	5
3	Mar Ivanios College, Thiruvananthapuram	3
4	St. Teresa's College (Autonomous), Ernakulam	2
5	St. Thomas College, Pala	1
6	Assumption College, Changanacherry	2
7	Sahrdaya College of Advanced Studies, Thrissur	1
8	St. Paul's College Kalamassery	2
Total		24

GLIMPSES FROM THE EVENT



The Best Speaker for the event, Mr. Ebin Babu, of St. Thomas College, Pala, receiving the prize from Mar Andrews Thazeth



The Best individual Decision maker for the Case study, Ms. Jenin Joseph of Assumption Autonomous College, Changanacherry, receiving the prize from Mar Andrews Thazeth





Participants of the leadership programme with the XIME Society President Mr. Anil J. Philip

IMMERSION PROGRAM FOR LMIMS STUDENTS

XIME Kochi hosted a two day (May 13 and 14, 2022) program for the first year MBA students of Lourde Matha Institute of Management Studies (LMIMS), Thiruvananthapuram. The program was held as part of the association of XIME group with the institution. The event was inaugurated by the Chairman Kochi, Amb. C. P. Ravindranathan.



Amb. C. P. Ravindranathan inaugurating the two-day immersion program

Thirty-three students of junior batch and the faculty from LMIMS attended the program. The two-day program covered sessions like Leadership skills, Presentation skills, and Team building apart from an industrial visit to Sud Chemie India Pvt. Ltd., a leader in the performance-chemical industry, that provides catalysts for clients across industry segments including petrochemicals, automotive, synthesis gas, and refineries. The students found the overall programme very enriching.

STUDENTS' CLUB ACTIVITIES

DATE	EVENTS
MARKXIME	
April - May 2022	Mark X Vlogs: Members of club discuss on marketing trends and latest concepts on the club's social media handle.
FINITIATIVE	
April 6, 2022	FINOPOLY: A real time monopoly game conducted in two rounds: 'Guess the picture', to imitate a personality and make teammates guess the same and 'Loud Music' where one team member had to guess words wearing headphones playing loud music.
HRUDAY	
April 9, 2022	Ace your SIP: Session organized for Batch 9 students gearing up for their SIPs. The intention was to motivate the students to do much better in the future through the suggestions and notable examples displayed by former students. XIME K Alumni Juliet Mathai, Srivenkatesh Kumar, Vivek Digwani and Nandan P joined the session.
April – May 2022	Intern diaries, Impact stories, Wednesday effective, Corporate stories, HR Jargons: The social media handles are used to share internship experiences of students and instances of corporate culture and practices that embody human resource management and contribute to a better work environment and improve employee satisfaction.
XSEED	
May 4, 2022	Donation campaign ended successfully with the distribution of the donation to Goonj, an NGO.
March 30, 2022	Session by Ms. Michele Rodrigues, Cofounder, Wellness Quotient Community, XIME alumni, on the topic "Stress management and myth busters related to food and wellness".
April 2021- March 2022	Observing prominent days: Socially relevant days such as National endangered species day, Mother's day, World red cross day, International labour day, World Earth day, World health day, etc were observed by uploading posters on XSeed social media platforms.
EMPRESSARIO	
April 1, 2022	Euphoria: An event filled with lotsof fun, games, food and entertainment. Participants set up different food stalls, craft stalls and game stalls. Event was organized with the co-ordination of X-seed club. There were total 7 food stalls and one craft stall.

STUDENTS' WINNING STREAK

1. Mr. Adesh Nakhate, Mr. Ankit Amrutkar, Mr. V Vishal Raju won second prize in "Bit Bang- Crypto trading competition" conducted by Indian Institute of Technology, Bhubaneswar on March 27, 2022.

XIME CHENNAI NEWS

CONVOCATION

Xavier Institute of Management & Entrepreneurship, Chennai celebrated its 4th Convocation on 21st May 2022. Mr. R. Mukundan, MD and CEO, TATA Chemicals Limited was the Chief Guest of the event. President of XIME Society Mr. Anil J. Philip welcomed the chief guest and others for the convocation ceremony. Dr. Ravi Veeraraghavan, Officiating Director, XIME-Chennai presented the annual report of for the academic year 2021-22. Students received their degrees from the President, XIME Society, Mr. Anil J. Philip and Padma Bhushan, Mr. B Muthuraman, Chairman, XIME Chennai. 98 students of class of 2020-22 graduated with PGDM approved by the Board of Governors.



Winners of the excellence awards

WINNERS OF THE EXCELLENCE AWARDS

- I. Chairman's Merit award of Rs 20000 cash prize and certificate for the student scoring highest CGPA programme in the two year PGDM - Ms. Nikitha R
- II. OBO Betterman India Private Limited award of Rs. 10000 and a certificate for the Best All Rounder in PGDM Batch 4 - Mr. Abhishek Yoganand

- III. TEMPEL India award of Rs. 10,000 and a certificate for Excellence in Finance - Ms. Salbi Jain
- IV. Excellence in Human Resource Award, sponsored by ATHMA HR Forum, Rs.10,000 and a certificate - Ms. Komal Kumari Sigh
- V. Late Prof. MK John memorial award for Rs. 10,000 and a certificate for Excellence in Operations - Mr. Vignesh Kumar KS
- VI. Late Prof. Labdhi Bhandari Memorial award for marketing Rs. 10,000 and a certificate - Ms. Ishani kostha
- VII. Archbishop Alphonsus Mathias Award for Humanitarian Spirit and Services rendered, a cash prize of Rs.10000 and a certificate - Ms. Rommala Rohitha

XIME-CHENNAI AS TITLE SPONSOR FOR MANAGEMENT MEET

XIME Chennai was the title sponsor for Madras Christian College's BBA Fest, "Tycoon's Fête" held on 1st April, 2022. The management meet "Beyond All Limits: Breakthrough to Excellence" was designed to unlock the untapped potential of management students and to provide the students with the right guidance for a successful career.

The Chief Guests for the event were Mr. Joshy Thomas, Asst. General Manager, HRD at Hyundai Motor India Ltd., Dr. Vinay Raj Menon, Head, Learning & Talent Development, Intellect Design Arena Ltd., and Dr. P. Wilson., Principal and Secretary, Madras Christian College. Prof. Suresh Kumar, Dean Academics and Dr. Chandrasekar were the dignitaries from XIME, Chennai. Students of XIME Chennai, presented themselves with different performances showcasing our art and culture.



Prof. Suresh Kumar, Dean Academics at the Inaugural of the Madras Christian College's BBA Fest, "Tycoon's Fête" where XIME Chennai was the title sponsor

PROF. J PHILIP AT THE INTERNATIONAL CONFERENCE AT STELLA MARIS COLLEGE



Prof.J.Philip, Chairman, XIME Bangalore at the inaugural function of the Conference at Stella Maris College, Chennai

The Department of Commerce, Stella Maris college, Chennai in association with International Skill Development Corporation (ISDC), Grand Alliance for Management Excellence (G.A.M.E.) & XIME, Chennai organized the International Conference on 'Realigning Business Practices for a Sustainable Future' on April 21 & 22, 2022. Principal founder and Chairman of XIME Bangalore, Prof. J Philip delivered the keynote address at the inaugural ceremony. Minister of Finance of Tamilnadu, Dr. Palanivel Thiagarajan was the other special invitee of the ceremony.

'LEADERSHIP THROUGH TURBULENT TIMES'



Prof. Suresh Kumar, Dean Academics moderating the panel discussion on 'Leadership through Turbulent Times'

A panel discussion on 'Leadership through Turbulent Times' a session at the International conference organized by Stella Maris was moderated by Prof. Suresh Kumar, Dean Academics. The panelists included Mr. K. Suresh, President & CEO, India Cements Capital Ltd., Mrs. Sangeetha Balasubramanian,

Founder & CEO, Think Infinity Technology, Mr. Swostik Sourav Dash Co-Founder & CEO, Neo Motion Assistive Solutions and Mr. Vijay Kapoor, Founder & MD, Derby Clothing Pvt. Ltd.

STUDENTS' CLUB ACTIVITIES

EVENT- ENTREPRENEW

On April 7, 2022: Mr. Shyam Sekar, founder of Voxit Media Tech Pvt Ltd. Delivered a session on Entrepreneurship, Marketing of startups and digital transformation of businesses. He inspired the students by sharing his entrepreneurial journey, challenges faced by him and the way he crossed the hurdles to become successful. This was attended by more than 50 number of students from all clubs

EVENT- XMARKETEERS

WEDEX: This event is held every Wednesday with a good number of participants (around 40-60). During this event, many students express their thoughts on random topics/issues or whatever is going on in their minds. Through this event, we help people improve their communication skills as well as develop oratory skills.

PUBLICATIONS

XIME, BANGALORE

1. Muralidhar Deshpande, NMK Bhatta (2022), Predicting information Technology (IT) projects outcome (success / failure) using logistic regression, *Empirical Economic Letters* (ISSN: 1681-8997).
2. K A Asraar Ahmed, A. Sahu and A. Surajit, (2022), Quantify the behaviour attention of individual to control SC performance by exploring Cloud Storage Services An extended UTAUT2 approach, *International Journal of Technology and Human Interaction*.
3. Prasanna S, Varadarajan Rangarajan, Mohsin Khan, K. A. Asraar Ahmed (2022), Examining the factors influencing consumers choice for electric vehicles in India, *International Journal of Electric and Hybrid Vehicles*.
4. Ananya Goswami, Eby Jacob, K. Subha (2021), Impact of work from home on employee's engagement in the Indian IT sector, *Sambodhi*.
5. Trinley Paldon (2021), Testing for over- and under reaction of equity returns: Evidence from the ASEAN plus six countries and US Indices, *Vidyabharati International Interdisciplinary Research Journal*.
6. Y. Arul Sulochana, Dr. S. Rajkumar (2022), Cointegration and Causality among Crude Oil, Gold, Exchange Rate and Sensex – An Empirical Investigation, *Journal of Management and Entrepreneurship*.

XIME, KOCHI

1. Thomas, F., Varghese, R. M. (2022). Acculturation of Consumer Culture on Impulsive Buying Behaviour among Gen Y: A Contingent Role of Gender. *Vision*.

FORTHCOMING EVENTS

1. The commencement of the classes for PGDM Batch 27 and Batch 28 in XIME Bangalore - July 11, 2022
2. Inauguration of the Academic Year - July 11, 2022
3. Orientation program for the Incoming Batch - July 11 - 16, 2022
4. An FDP for XIME Faculty - June 27 - July 2, 2022
5. An MDP on the impact of Covid on HR - July 16, 2022



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